

# Outstanding Women of Color

## YOUNG, CISNEROS PREVO, AND SCOTT HONORED

Three women from the University of Wisconsin School of Medicine and Public Health (SMPH) and/or UW Health—Terri L. Young, MD, MBA, FARVO; Patty Cisneros Prevo, MEd; and Ashley Scott—are among six at UW–Madison to earn 2023 Outstanding Women of Color Awards in March. The annual tradition honors women of color among faculty, staff, and/or students who are deeply rooted in the UW–Madison and Madison communities through their work in one or more of the following areas: social justice, activism, and advocacy on behalf of disadvantaged, marginalized populations; community service; scholarly research, writing, speaking, and/or teaching on race, ethnicity, and indigeneity in U.S. society; and/or community-building to create an inclusive and respectful environment for all.



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Terri L. Young, MD, MBA,  
FARVO



Patty Cisneros Prevo,  
MEd



Ashley Scott

### TERRI L. YOUNG, MD, MBA, FARVO

Young is the Peter A. Duehr Professor of Ophthalmology and chair of the SMPH Department of Ophthalmology and Visual Sciences (DOVS). She also has appointments in the Departments of Pediatrics and Medical Genetics, and she is a pediatric and adult strabismus ophthalmologist at UW Health. Additionally, Young has adjunct appointments in the Duke University Department of Ophthalmology and the Singapore Eye Research Institute.

A highly regarded clinician–scientist, she earned her medical degree from Harvard Medical School and her master of business administration degree from Duke University. Her clinical and research expertise is in ophthalmic genetics and genomics, and she has directed an active research laboratory in gene hunting of ophthalmic diseases for nearly 25 years.

Young has been active in the Minority Ophthalmology Mentoring Program, which offers mentoring for students from marginalized groups

to enhance their competitiveness for ophthalmology residencies. The program is co-sponsored by the Association of University Professors in Ophthalmology and the American Academy of Ophthalmology (AAO).

Young recently completed an appointment as chair of the AAO Diversity, Equity, and Inclusion (DEI) Task Force to assess and change membership demographics throughout the organization. She serves on the board of the Wisconsin Council of the Blind and Visually Impaired, and she has instituted numerous initiatives to promote diversity among DOVS' faculty and staff.

In 2022, Young received the highest honor bestowed by Women in Ophthalmology, Inc.—the Suzanne Véronneau–Troutman Award, which recognizes a female ophthalmologist who has been a champion for women in the ophthalmology field internationally.

### PATTY CISNEROS PREVO, MEd

Cisneros Prevo is the SMPH and UW Health program manager for DEI

in the Department of Medicine and UW Carbone Cancer Center. Prior to joining the SMPH and UW Health, she led DEI efforts for other UW–Madison units. She holds a master of education degree from the University of Illinois–Champaign/Urbana.

In January 2021, Cisneros Prevo was appointed to the Congressional Commission on the State of the U.S. Olympics and Paralympics. As an athlete, she has won four National Wheelchair Basketball Association Championships, and she became the first female head coach of a collegiate wheelchair basketball team at the University of Illinois. A three-time Paralympian, she was a member of the U.S. Women's Wheelchair Basketball Team for 10 years. As captain, she led the 2008 U.S. Paralympic Team to its second consecutive gold medal.

Cisneros Prevo is awaiting the publication of her first picture book, *Tenacious: Fifteen Adventures Alongside Disabled Athletes*. It focuses on major life and athletic accomplishments by 15 individuals with physical disabilities.